

## **SKYABOT Ltd.**

### **Use of Applicant Data Agreement**

By interacting with the SKYABOT Ltd. web widget, end users (candidates) agree and consent to their personal data being processed and stored in accordance with the General Data Protection Regulation (GDPR - EU 2016/679).

#### **1. Purpose of Data Processing**

The information candidates submit will be used exclusively to match their profile with potential job opportunities via SKYABOT Ltd.'s AI-based job recommendation system.

#### **2. Data Collected via the Widget:**

- Name
- Email address
- Mobile phone number
- Nationality
- Personal photo (optional)
- Educational degree or academic level
- Location
- Current job status
- Resume / CV

#### **3. Consent and Use:**

By using the SKYABOT web widget, the candidate explicitly consents to:

- Their data being processed by SKYABOT Ltd. for the purposes stated above.
- Their profile being shared with potential employers who may be interested.

#### **4. Limitation of Liability:**

SKYABOT Ltd. acts solely as a technological intermediary. It does not guarantee employment nor validate the legal or professional information submitted by

candidates. Employers are solely responsible for verifying candidate eligibility, legal right to work, and qualifications.

**5. Data Accuracy Principle:**

In accordance with Article 5(1)(d) of the GDPR, SKYABOT Ltd. will make reasonable efforts to ensure the accuracy of data submitted by users. However, it shall not be held liable for any damages or issues arising from inaccurate or misleading information provided by candidates.

**6. Mandatory Acceptance:**

Use of the widget is conditional upon acceptance of this data processing policy. Users who do not accept these terms will not be able to proceed on the platform.